

**VILLAGE OF HIGHLAND HILLS, OHIO  
REGULAR COUNCIL MEETING  
DECEMBER 16, 2020  
VIA AUDIO CONFERENCING  
7:00 P.M.  
AGENDA**

---

**REGULAR ORDER OF BUSINESS:**

1. **CALL TO ORDER**
2. **PLEDGE OF ALLEGIANCE**
3. **ROLL CALL**
4. **DISCUSSION BY PUBLIC:** Five-minute maximum, only on current agenda legislation.
5. **APPROVAL OF CONSENT AGENDA:** Items listed under the Consent Agenda are considered routine. Each item will be read individually into the record and the Consent Agenda will then be enacted as a whole by one motion and one roll call. There will be no separate discussion of these items. If discussion by Council is desired on any item on the Consent Agenda, that item will be removed from the Consent Agenda by Council motion and considered in its normal sequence under the Regular Order of Business.
  - a. \*Approval of minutes: November 10, 2020
  - b. \*Legislation: Introduce, suspend rules requiring three readings and referral to committee, and adopt those legislative items indicated with an asterisk (\*): **None**
6. **COMMUNICATIONS**
7. **REPORTS AND COMMUNICATIONS FROM THE MAYOR**
8. **DEPARTMENT HEAD REPORTS**
9. **REPORT FROM PRESIDENT OF COUNCIL**
10. **REPORT FROM COUNCIL COMMITTEES:**

Finance	Michael L. Goodwin
Properties/Buildings	Derrick A. Williams
Public Works	Cassandra Pride
Rules	Cynthia D. Beard
Safety	Geavona Greene
Committee of Whole	Michael L. Goodwin

11. **REPORT FROM COUNCIL REPRESENTATIVES TO REGULATORY OR OTHER BOARDS:**

Audit	Cassandra Pride
Board of Control	Cassandra Pride
Board of Zoning Appeals	Derrick A. Williams
Fair Housing Commission	Cynthia D. Beard
Human Resources Committee	Geavona Greene
Planning Commission	Michael L. Goodwin
Senior Advisory Board	Cassandra Pride
Tax Incentive Review Council	Michael L. Goodwin

12. **APPROVAL OF 2021 COUNCIL BUDGET**

13. **ORDINANCES AND RESOLUTIONS:**

- a. **THIRD READING CONSIDERATION: None**
- b. **SECOND READING CONSIDERATION: None**
- c. **FIRST READING CONSIDERATION:**

**Ordinance No. 2020-77:** An Ordinance Making Temporary Appropriations for the First Quarter of Calendar Year 2021 for the Current Expenses and other Expenditures of the Village of Highland Hills, and Declaring an Emergency.

**Ordinance No. 2020-78:** An Ordinance Amending the Original Appropriation Ordinance 2020-31 for the Fiscal Year Ending December 31, 2020 by Making Additional Appropriations and Transferring Appropriations between Departments, and Declaring an Emergency.

**Resolution No.2020-79:** A Resolution Accepting the Amounts and Rates as Determined by the Budget Commission of Cuyahoga County and Authorizing the Necessary Tax Levies, and Certifying them to the Cuyahoga County Fiscal Officer.

**Resolution No. 2020-80:** A Resolution Authorizing Tax Advances from the Cuyahoga County Fiscal Officer, and Declaring an Emergency.

**Ordinance No. 2020-81:** An Ordinance Amending the Contract with Thomas P. O'Donnell, Law Director, and Declaring an Emergency.

**Ordinance No. 2020-82:** An Ordinance Providing Authority for the Purchase of Medical, Dental and Life Insurance Coverage for Eligible Full Time Employees of the Village, and Declaring an Emergency.

**Ordinance No. 2020-83:** An Ordinance Amending Section 5.3 of the Personnel Policy Manual Entitled Holidays, and Declaring an Emergency.

**Ordinance No. 2020-84:** An Ordinance Amending Section 4.5 of the Personnel Policy Manual by Enacting New Section 4.5(C) Entitled Health Care Benefits Premium Contribution, and Declaring an Emergency.

**Ordinance No. 2020-85:** An Ordinance to Approve an Across-the-Board Wage Increase of 3% to the Base Salary for All Employees of the Village, and Declaring an Emergency.

**Ordinance No. 2020-86:** An Ordinance Providing Authority for the Purchase of Comprehensive Liability, Property and Auto Insurance Coverage through the Public Entities Pool of Ohio for the Village of Highland Hills and Declaring an Emergency.

**Ordinance No. 2020-87:** An Ordinance Authorizing the Transfer of Funds from One Appropriation Item to Another, and Declaring an Emergency.

14. **MISCELLANEOUS PUBLIC COMMENT:** Five-minute maximum on discussion by public.
15. **ADJOURNMENT**